

Grace Period Letter

29/03/2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the COVID-19 crisis of these past two years. This has forced us to review our organization and prioritize our actions to overcome the many changes.

We are aware that we have not put the drafting of the COP as a priority. Nevertheless, we are committed and voluntary to set objectives for sustainable development.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29 June at the latest.

Sincerely yours,

Vincent Dumontier, CEO